

# Employer/Teacher's Reference

**Applicant:** Fill in your name, phone and school, and give to your pastor with an addressed, stamped envelope.

Name \_\_\_\_\_ Tel: \_\_\_\_\_ School Applying For \_\_\_\_\_  
last/family name first middle initial mo/yr

The above applicant has applied for admission to a training school with Youth With A Mission (YWAM). Serious consideration will be given to your comments; therefore we ask that you complete this form carefully. Your prompt attention in completing this form is important. Thank you for your assistance.

How well do you know the applicant?  Very Well  Well  Casually

	Excellent	Superior	Average	Fair	Poor
Initiative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Concern for others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to follow	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Judgement/decision making	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Emotional Stability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Health	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Personal Appearance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Comments:** \_\_\_\_\_  
 \_\_\_\_\_

Mental Ability	<input type="checkbox"/> Quick to comprehend	<input type="checkbox"/> Average	<input type="checkbox"/> slow
Industry	<input type="checkbox"/> Hard worker	<input type="checkbox"/> Average	<input type="checkbox"/> lacks persistence
Reliability	<input type="checkbox"/> Meets obligations	<input type="checkbox"/> Average	<input type="checkbox"/> neglects obligations
Cooperativeness	<input type="checkbox"/> Works well with others	<input type="checkbox"/> Average	<input type="checkbox"/> avoids group activities
Flexibility	<input type="checkbox"/> Open to Change	<input type="checkbox"/> Average	<input type="checkbox"/> unyielding
Christian Character	<input type="checkbox"/> Well balanced	<input type="checkbox"/> Average	<input type="checkbox"/> unstable
Disposition	<input type="checkbox"/> Cheerful	<input type="checkbox"/> Average	<input type="checkbox"/> passive
Punctuality	<input type="checkbox"/> On time	<input type="checkbox"/> Average	<input type="checkbox"/> often late
Financial Responsibility	<input type="checkbox"/> Meets obligations	<input type="checkbox"/> Average	<input type="checkbox"/> neglectful

**Comments:** \_\_\_\_\_  
 \_\_\_\_\_

To what extent is the applicant active in church work? \_\_\_\_\_

Does he/she display high moral standards?  Yes  No explain \_\_\_\_\_

Is he/she prejudiced against groups, races or nationalities?  Yes  No explain \_\_\_\_\_

With reference to his/her Christian service, do you consider the applicant to be:  dedicated  average  casual

Please explain \_\_\_\_\_

In your consideration, which of the following would best describe the applicant's Christian experience?

mature  contagious  genuine and growing  over-emotional  superficial

Please explain \_\_\_\_\_

Overall, what do you consider to be the applicant's strong points (include special abilities) \_\_\_\_\_

Please comment on the applicant's family background (if known) \_\_\_\_\_

In your opinion, what are the applicant's motives for applying for the school? \_\_\_\_\_

What could the training do to aid in the applicant's personal development? \_\_\_\_\_

Please add any other relevant remarks (i.e. medical, psychological, drugs, alcohol or other areas of their life we should know more about, to be of service to them)

Would you recommend the applicant for acceptance into the training school?

Yes  With some reservation (please explain)  no (please explain) \_\_\_\_\_

Are you standing behind the applicant with enthusiasm and prayer?  Yes  No

I have known the applicant for \_\_\_\_\_ years and believe that he/she possesses the qualities indicated above.

Signed: \_\_\_\_\_ Date \_\_\_\_\_

Name: \_\_\_\_\_ Position: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_